

South West London Investment Fund

Integrated Care Partnership Priorities Fund: Championing equality, diversity, and inclusion cross-cutting theme

13 October 2023



Session overview



1. **SWL Investment Fund Overview**
2. **Championing equality, diversity, and inclusion cross-cutting theme**
3. **General discussion and ideas sharing**
4. **Final questions**

Introduction to the South West London Investment Fund

Integrated Care Partnership Priorities Fund



The ICP Priorities Fund for 2023-25 will be targeted to support delivery of the Integrated Care Partnership's strategic plan and priorities. The fund is divided into

- ICP Workforce priority has an 80% allocation of funding.
- Remaining ICP priorities and cross cutting themes focussed (excluding HI) has an allocation of 20% of the funding.

The ICP Priorities Fund has a budget of £5 million across the two financial years until March 2025.



Health Inequalities Fund

The Health Inequalities Fund has been awarded by NHS England to tackle Health Inequalities across South West London.

The Health Inequalities fund for 2023-25 will be distributed with 75% of funding for existing schemes and 25% for new schemes.

Place-based partnerships will receive an allocation of the funding using a needs-based approach.

£4.3 million is available to South West London for 2023/24.



ICP cross-cutting themes

Elevating patient, carers,
and community voices

Equality, diversity, and
inclusion

Championing the green
agenda

Health
inequalities



Children and
young people



Prevention



ICP
Strategic
Priorities

Positive
mental
well-being



Older people



Workforce



The South West London
Integrated Care Partnership

strategic priorities

and cross- cutting themes



South West
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**Integrated Care
Partnership
Priorities Fund**





- The new ICP Priorities Fund for 2023-25 will be targeted to support delivery of the Integrated Care Partnership’s strategic plan and priorities.
- This funding will help accelerate the delivery of our system-wide priorities and agreed actions

ICP Priorities Fund financial allocation detail

Funding allocation	£3800k	£950k						
		£800k across all four priorities listed				£150k across all three cross-cutting schemes listed		
Priority	Workforce	Children and young people	Older People	Positive mental wellbeing	Prevention and self-care	Green	EDI	Elevating patient and carer voice
Bid cap	Min: £50k Max: £450k	Min: £25k Max: £150k				No minimum Max: £40k		

ALIGNMENT TO ICP PRIORITIES

Strong schemes working at scale, that support the delivery of our system-wide priorities and actions

1

FUNDING

A clear indication of how funding will be spent

2

IMPACT

Applications that articulate the impact they will make and can evidence why their proposed scheme is credible

3

MEASUREMENT

Applications that clearly demonstrate how they will measure that impact.

4

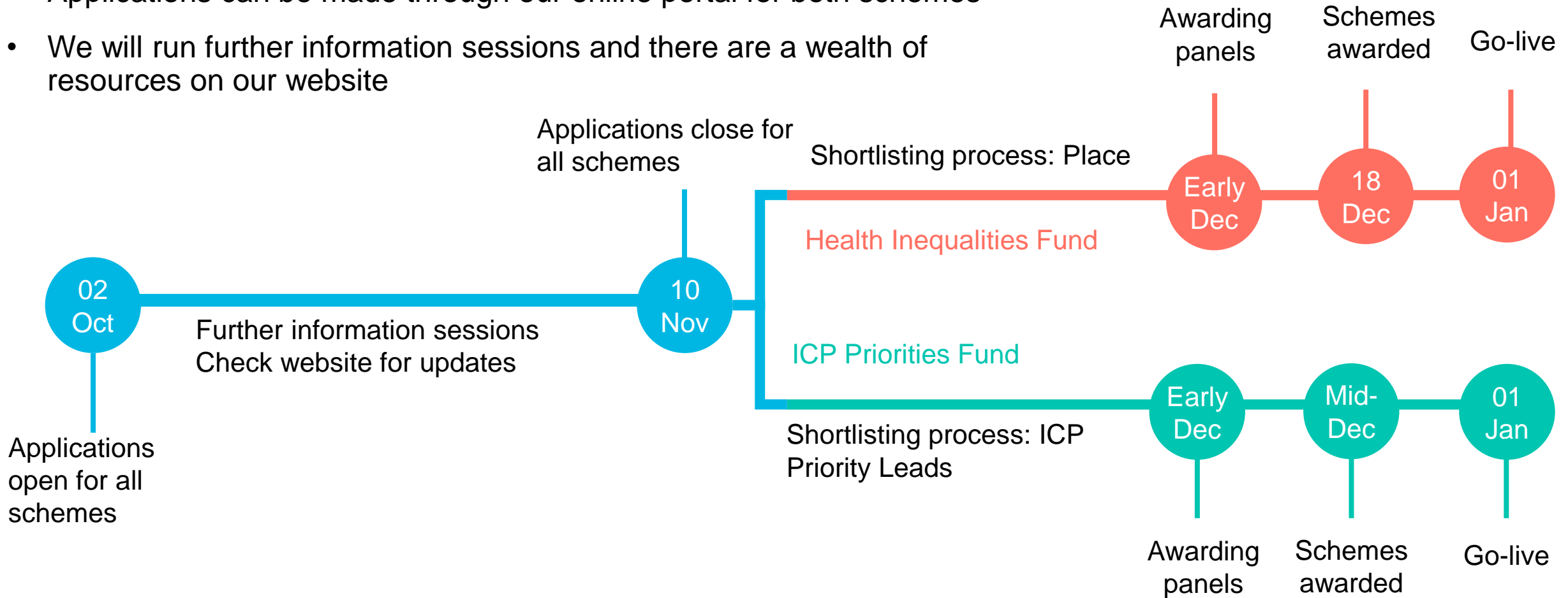
ICP Priorities fund Applications



We are looking for....

Combined process for this year

- Applications opened today and run until Friday, 10 November at 23:59
- Applications can be made through our online portal for both schemes
- We will run further information sessions and there are a wealth of resources on our website





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Additional Support



Voluntary, Community and Social Enterprise (VCSE) Alliance



Sara Milocco

South West London Voluntary,
Community and Social
Enterprise (VCSE) Alliance
Director

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The Voluntary, Community and Enterprise sector (VCSE) in South West London is a key strategic partner with an important contribution to make in shaping, improving and delivering services, and developing and implementing plans to tackle the wider determinants of health.

The VCSE Alliance can support the community and voluntary sector to be a key partner to co-produce and deliver innovative health and care solutions for our local priorities.

If you are an ICS partner and would like to be linked up to a voluntary or community sector organisation with expertise in the area you are proposing in your application, then please contact Sara who can put you in touch.

This can include if:

- you have a project idea but do not know who to involve in the VCSE
- you are thinking about funding elements to the VCSE sector – in terms of service delivery or particular roles to be hosted by a VCSE organisation and based in the local community.

If you are a VCSE organisation or a local group, Sara can help by putting you in contact with similar organisations in other Places so that you can explore your application at scale across more than one Place in South West London.

Elevating the patient, carer and community voice

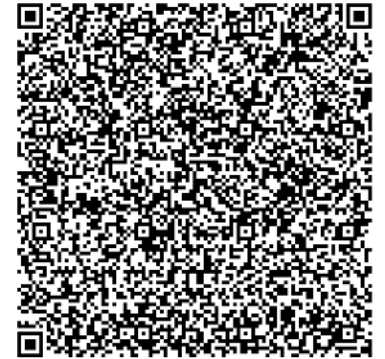
For all applications to the Investment Fund (both Health Inequalities and ICP Priorities Fund) - it is important to demonstrate how we are planning to work with people and communities impacted by the proposed project and to build on what we have already heard.

This includes:

- **Inclusive representation of our people and communities** – involving the right people in the right conversations and amplifying the voices of people with lived experience and carers, inclusive of all protected characteristic groups and people of all socioeconomic backgrounds.
- **Starting early and continuing our conversations** – build on what we have already heard and involve people at the beginning of our plans.
- **Guided by insight and intelligence** – ensuring that we take a population health approach which is informed by what both our local quantitative and qualitative data tells us.
- **Adopting principles of coproduction** – where possible we work in a way which involves people who use health and care services, carers and communities in equal partnership. We engage with people early so that their views can meaningfully influence the design, delivery, and evaluation of health and care services.

Helpful links:

[Healthwatch community insights reports](#)



[Insight from South West London engagement](#)





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Championing equality, diversity, and inclusion



Championing equality, diversity, and inclusion

All our partner organisations are committed to preventing discrimination and improve equality and are working towards achieving this in different ways. Some examples include

- The Wandsworth Community Empowerment Network and Croydon BME Forum are leaders in the Ethnicity in Mental Health Improvement Programme, to reduce racial inequalities in access to, experience of and outcomes in mental health services.
- There is an active London Association of Directors of Social Services Equality and Diversity Programme, and the People at Heart of Care Work Programme includes a commitment on combating inequality in the social care workforce, starting with the roll out of the Social Care Workforce Race Equality Standards.
- The NHS Workforce Race Equality Standard (WRES) is used across the NHS in South West London to improve the experience of ethnic minority staff and the diversity of NHS leadership, through collecting, analysing, and acting on specific workforce data.

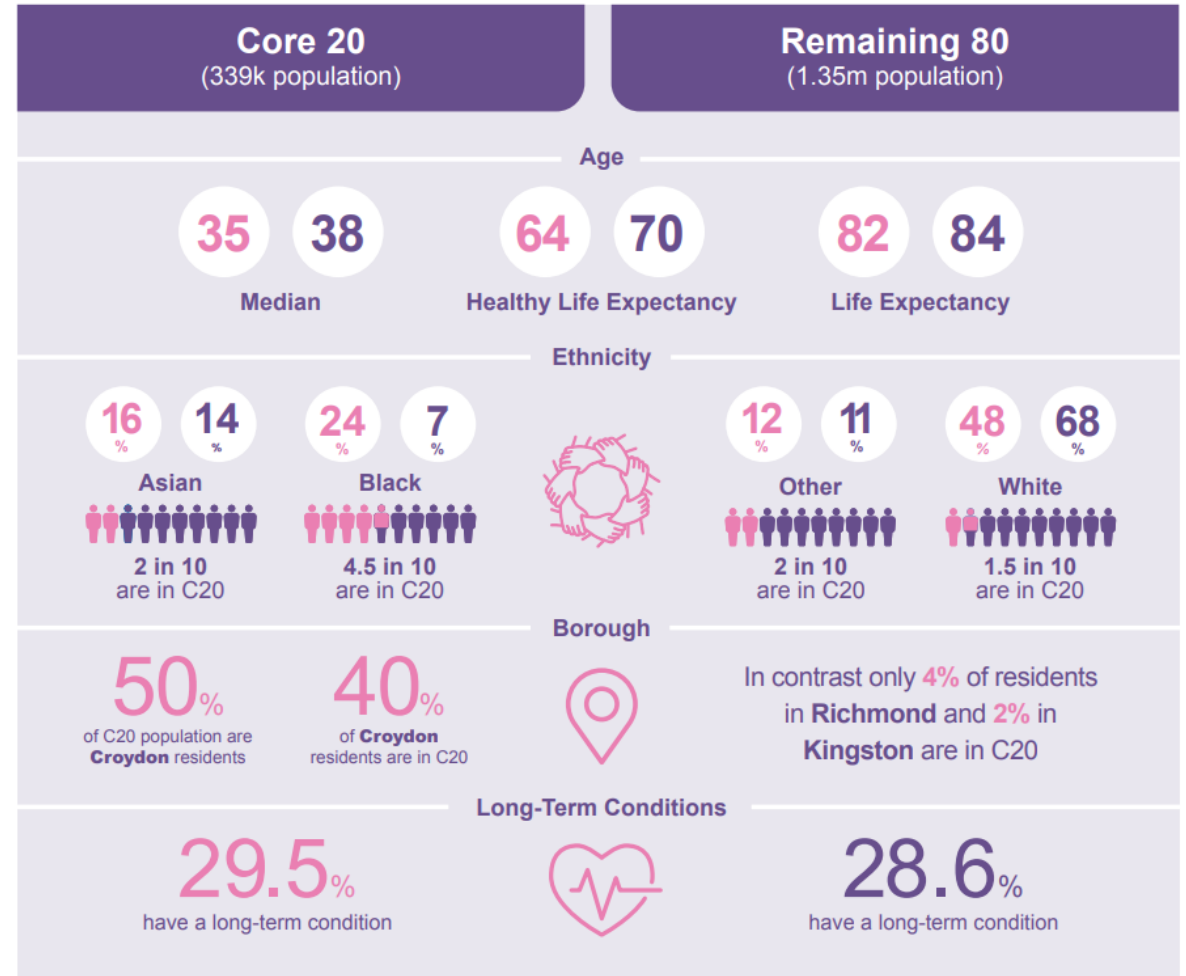
Ethnicity in health and adult social care workforce

In the NHS, black and ethnic minority staff make up **51%** of the workforce, compared to **49.9%** in London

In adult social care, black and ethnic minority staff make up **61%** of the workforce.

Black and ethnic minority staff are significantly underrepresented in senior leadership roles – in the NHS in South West London, over 80% of senior management positions filled by white staff.

South West London is diverse in its population and health needs across our six Places. Our Core20PLUS5 data shows us:



Championing equality, diversity, and inclusion cross-cutting theme

- Improving equality, diversity and inclusion is a priority for all organisations across South West London and there is a tremendous amount of action being taken in each to address their individual priorities.
- Equality, diversity, and inclusion will be a ‘golden thread’ running through everything we do, and how we work together, so that we provide the very best services and care for all people living in South West London.

Questions and answers



You can send follow-up questions to
swl.investmentfund@swlondon.nhs.uk

Please feel free to raise your hand or
post a question in the chat

